

Dustin Humbert

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([REDACTED])

April 22, 2025

Board of County Commissioners

Palm Beach County Government

301 N. Olive Avenue

West Palm Beach, FL 33401

Dear Members of the Board,

I am submitting my application for the Palm Beach County Administrator position with immense enthusiasm and a strong dedication to serving the public. My 27 years of executive leadership experience in federal agencies, higher education, cultural institutions, and the United States Air Force demonstrates my ability to manage complex government operations while leading strategic capital planning and building diverse teams that deliver ethical service and uphold civic responsibility.

At the U.S. Department of the Treasury, I manage infrastructure operations and capital project execution for critical national facilities as Division Head. Under my leadership, more than \$23.4 million in federal projects were directed, while operational realignments decreased overtime costs by 95%, and I spearheaded environmental resilience and workforce development initiatives. My role in the Treasury Capital Planning Council enabled me to develop infrastructure strategies that adhere to preservation requirements while promoting fiscal responsibility and long-term risk management, which proves vital for managing Palm Beach County's \$9 billion budget and 6,500-member staff.

While serving as the Director of Operations at the Folger Shakespeare Library, I coordinated cross-departmental teams to complete Washington, D.C.'s largest cultural renovation project with a \$72.6M budget that involved public-private partnerships and realized over \$1M in value recovery. This work required me to apply diplomacy skills while working across sectors and planning long-term capital investments which I have refined throughout my career in line with principles of municipal governance. The U.S. Air Force service shaped my leadership ethos as I directed worldwide infrastructure operations for 7,000 facilities and achieved ISO 14001 environmental certification while leading essential emergency response operations.

The foundational principles of Palm Beach County, which include collaboration and innovation along with accountability and sustainable growth, inspire me while I admire your dedication to regional partnerships alongside intergovernmental coordination and community service for all. The chance to collaborate with the Board of County Commissioners, along with Constitutional Officers and external partners, to push strategic objectives forward while improving operational transparency and fostering regional prosperity and resilience excites me.

Thank you for considering my application. The opportunity to become part of your remarkable team and help build Palm Beach County's legacy of excellence and progress excites me.

With sincere respect,

Dustin Humbert

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To the Palm Beach County Board of County Commissioners:

My formal application for the County Administrator role in Palm Beach County, Florida, is hereby submitted through this correspondence. My leadership experience spans over 27 years across federal government positions, higher education roles, cultural institution leadership, and U.S. military service, which informs my transformational leadership style based on ethical public service standards and community-focused governance principles.

During my career, I successfully led multidisciplinary teams on large projects while managing multi-million-dollar infrastructure investments and creating innovative policies that enhanced mission readiness and improved both organizational accountability and fiscal responsibility. As Division Head for Engineering and Facilities at the U.S. Department of the Treasury, I guided both strategic planning and emergency preparedness along with environmental stewardship for national assets. I managed substantial redevelopment projects at the Folger Shakespeare Library through sustainable planning methods while maintaining a balance between historic preservation and current civic standards.

I base my leadership approach on servant leadership principles and create collaborative solutions while implementing inclusive policies. My track record shows effective management of operational complexity in combination with building trust and transparent communication throughout team engagement, which matches the Board of County Commissioners' expectations.

Palm Beach County's innovation focus and economic strength through regional partnerships and resident-oriented services aligns with my personal professional objectives. I am enthusiastic about leading the County to achieve sustainable development through fiscal responsibility and strategic leadership.

Thank you for your consideration. I look forward to demonstrating how my public service commitment and professional leadership abilities will support Palm Beach County's current successes.

Sincerely,
Dustin Humbert

DUSTIN HUMBERT

Visionary Government Executive | Transformational & Servant Leader | Ethical Public Sector Strategist

| dustin.humbert@yahoo.com | ()

EXECUTIVE PROFILE

Executive who combines mission-driven leadership and ethical principles with more than 27 years of public service experience in federal agencies, academic institutions, cultural organizations, and military service. As an operations leader and strategic planner, I have established myself as an expert at managing complex environments across multiple agencies while producing results and building exceptional teams. As a seasoned professional, I demonstrate expertise in directing infrastructure investments above \$100 million while shaping public policy and coordinating between government agencies to develop sustainable community solutions. I stand out as a servant leader and transformative figure because of my success in creating collaborative environments while modernizing systems and pushing for inclusive accountability across the leadership spectrum.

\$72.6M Capital Project Director | 95% Reduction in Overtime | 30% Energy Savings | Oversight of 7,000 Facilities, 232 Miles of Utilities, 170 Personnel

CORE COMPETENCIES

Strategic Planning | Government Operations | Interagency Collaboration | Budget & Fiscal Stewardship Civic Infrastructure | Public Policy Implementation | Emergency Management | Community Engagement | Human Capital Development | Diversity & Equity Advocacy | Environmental Sustainability | Ethical Leadership | Crisis Response | Capital Planning | Regulatory Compliance | Cultural Sensitivity

PROFESSIONAL EXPERIENCE

U.S. Department of the Treasury – Washington, DC

Division Head, Engineering Branch (GS-15) | 2021 – Present

Appointed to lead enterprise-wide infrastructure, operations, and strategic capital investments for Treasury HQ and annex properties. Oversaw multidisciplinary trades across mechanical, electrical, fire protection, and carpentry services. Served as Acting Director of Facilities Services during executive transition.

- Directed \$23.4M in federal project execution and redirected \$150K to in-house delivery to optimize efficiency and reduce contractor dependency.
- Named to the Capital Planning Council, shaping Treasury-wide infrastructure priorities around resilience, risk mitigation, and historical preservation.
- Cut overtime by 45% through resource reallocation and an employee-driven operational realignment initiative.
- Modernized hiring practices, expanding workforce capacity by 33%, and creating a pipeline through mentorship-to-hire programming.
- Developed and implemented a comprehensive water surveillance and testing program, strengthening environmental resilience and compliance across mission-critical systems.
- Authored and delivered Fire Alarm Panel “Train-the-Trainer” program for the U.S. Secret Service, enhancing life safety standards and knowledge transfer across federal agencies.

Folger Shakespeare Library – Washington, DC

Director of Operations | 2017 – 2021

Led operations for a national cultural landmark, overseeing Facilities, IT, and Safety & Security divisions during a historic infrastructure revitalization.

- Managed \$72.6M capital redevelopment, resolving 500+ design issues and recapturing \$1M+ in architectural cost savings.
- Drove 30% energy reduction through targeted capital investments in infrastructure modernization.
- Authored 21 cross-functional operational policies integrating safety, HR, and IT governance.
- Spearheaded a multi-year Capital Improvement Plan aligned with historic preservation mandates and civic compliance.

University of Maryland – College Park, MD**Assistant Director, Facilities & Projects | 2014 – 2017**

Directed daily operations, capital improvement, and sustainability innovation across 377,000 sq. ft. of university facilities. Supervised 29-member facilities team and external contractors.

- Delivered \$4M HVAC and \$850K LED upgrades, resulting in 1.4M gallons of water saved and \$75K in annual operational savings.
- Led the development of UMD's first gender-inclusive locker room initiative, achieving \$200K in design cost savings and earning statewide recognition.
- Introduced a moss-based water-cooling system with a 3-month ROI, cutting over 160 labor hours annually and advancing green building strategies.

United States Air Force – Global Assignments**Senior Facilities & Environmental Director | NCOIC | 1998 – 2014**

Led large-scale infrastructure and environmental programs across global bases, managing 7,000+ facilities and 200 square miles in 19 locations.

- Managed \$225M Presidential Support Hangar fire protection system upgrade, securing \$4.2B in high-value assets.
- Directed a \$100M training and deployment program, eliminating 135 compliance gaps and enhancing operational readiness across 20+ global missions.
- Achieved ISO 14001 environmental certification by launching a Joint Force program, unifying Air Force, Army, and Navy environmental policies.
- Commanded 17 secure convoy missions in austere environments with zero incidents, demonstrating risk management excellence under high-pressure conditions.

EDUCATION & CERTIFICATIONS

- **Certificate of Advanced Graduate Studies (Business)** – Walden University, 2022
- **MBA** – American Military University, 2015
- **BA, Criminal Justice** – American Military University, 2008
- AAS, Mechanical Engineering | Instructional Technologies | Police Science

PROFESSIONAL DEVELOPMENT

- Excellence in Government Fellow, Partnership for Public Service (2023)
- Leadership Fellow, University of Maryland (2016)

AWARDS & RECOGNITION

- Quality Step Increase (Treasury)
- 3x Air Force Commendation Medals | 2x Air Force Achievement Medals | 4x Outstanding Unit Awards (1 with Valor)
- John L. Levitow Award (USAF Leadership Honor)

SPEAKING & ADVOCACY

- Featured Speaker: AIC Annual Meeting, ACRL RBMS Conference, International Museum Facilities Admin
- University of Maryland – “Ten Men Plan” Equity Initiative